



# International Code of Conduct Association

8 June 2015

## Confirmation of Transitional Membership

As the governance and oversight body for the International Code of Conduct Private Security Service Providers ("the Code"), the Board of Directors of the International Code of Conduct for Private Security Service Providers Association (ICoCA) has reviewed the application and supporting materials submitted by Securitas AB and found them to be in full satisfaction of the Association Membership Requirements for Transitional Membership. In accordance with the Articles of Association of the ICoCA, the Board has thereby directed the ICoCA Secretariat to confer Transitional Membership status upon the company.

Transitional Membership status recognizes that, by providing details concerning its efforts to implement the Code into its management and operations, a private security company has demonstrated its commitment to the abide by and operate in accordance with the Code. As provided in the Articles of Association, Transitional Membership remains in place until one year following the publication of Certification Procedures by the ICoCA. Thereafter, all Transitional Members will be expected to become full Members by achieving certification in accordance with those Certification Procedures and by demonstrating their continued adherence to all obligations of Members.

The Secretariat is pleased to hereby confirm Transitional Membership status for Securitas AB, and to communicate the Board's congratulations and appreciation for the company's significant efforts towards implementation of the Code. As a Transitional Member, Securitas AB shall enjoy full participatory and voting rights in the ICoCA for the duration of its Transitional Membership, including the display of the ICoCA logo on its website and/or other promotional materials. While this document serves to confirm the above, the Secretariat will be pleased to provide such additional confirmation as may be requested by clients or others doing business with Transitional Members.

For the Secretariat,

Andrew Orsmond  
Executive Director  
International Code of Conduct Association